



WORKSHOP WELDER/MACHINIST

Vacancy: Workshop Welder/Machinist

Location: Maidstone

About Us:

Glenfield Invicta provide end-to-end project solutions, from initial survey and design to commissioning and long-term asset management. They are part of the AVK Group, a global leader in high-quality valves and hydrants for water, wastewater, gas, and fire protection. As part of our rapid growth, we are recruiting for a Workshop Welder/Machinist to join our Maidstone office.

About the Role:

As part of our rapid growth, we are recruiting for a Workshop Welder/Machinist to join our Maidstone team, supporting the delivery of high-quality engineered products that keep our customers moving.

This is a welding-first position, where you will spend a proportion of your time carrying out MIG welding and fabrication of mild and stainless-steel components, while also supporting machining activities within the workshop.

Key responsibilities include, but are not limited to:

- Welding and fabricating mild and stainless steel fittings
- Inspecting completed components to maintain quality standards
- Operating and maintaining MIG/TIG equipment
- Reading and interpreting engineering drawings and technical diagrams
- Participating in CNC and manual machining (lathe, mill, band saw)
- Supporting daily planning and prioritisation of workshop tasks
- Highlighting material shortages and efficiency improvements
- Ensuring all work meets health & safety and company procedures
- Maintaining excellent housekeeping within your work area

About You:

You are a highly capable and skilled professional with proven experience in MIG and TIG welding, demonstrating confidence in interpreting engineering drawings and delivering work to precise specifications. You bring a proactive and organised approach to every task, maintaining high standards of quality and safety at all times. As a committed team player, you contribute positively to workshop culture while also working effectively on your own initiative, ensuring projects are completed efficiently and to a consistently high standard.

What We Offer:

- Competitive salary
- An important role within a successful and growing business, with clear prospects for career progression
- A culture of promoting personal development, with ample opportunity for training and earning qualifications
- Remote working
- Incentive scheme
- A culture of shared values, goals, attitudes, and business growth
- Employee Assistance Programme (Welfare and Wellbeing)
- 33 days holiday (including statutory Public Holidays)
- Life Assurance plan (x3)
- Company pension plan
- Discounts and cashback across many high-street and online retailers (Supermarkets, Entertainment, Fashion, Days Out, Technology, Home, and Travel)

WORKING HOURS:

- 40 hours per week

We know that our people make the difference in the AVK Group, and we are looking for skilled, passionate, and driven professionals to work with our inspirational leaders; to promote our culture, enable change and champion a lean environment.

APPLY NOW - Please send your up-to-date CV to careers@avkuk.co.uk

