



GRADUATE ENGINEER DAMS, RESERVOIR & HYDROPOWER

Vacancy: Graduate Engineer

Location: Kilmarnock, Scotland

About Us:

Glenfield Invicta provide end-to-end project solutions, from initial survey and design to commissioning and long-term asset management. They are part of the AVK Group, a global leader in high-quality valves and hydrants for water, wastewater, gas, and fire protection. As part of our rapid growth, we are recruiting for a Graduate Engineer to join our team.

About the Role:

The Graduate Engineer will support the Dams, Reservoirs & Hydropower (DR&H) Market Segment Lead in the delivery of valve and hydromechanical gate projects across the UK water industry. This role provides hands-on experience across technical engineering, commercial project support, and customer service, helping develop the next generation of engineering talent within Glenfield Invicta.

Other responsibilities include:

- Support the DR&H Market Segment Lead in delivering valve and hydromechanical gate projects.
- Assist with technical reviews, drawings, and tender documentation.
- Help prepare quotations and coordinate project documentation.
- Participate in site surveys and learn to use AutoCAD, SolidWorks, and CFD analysis tools.
- Liaise with customers and suppliers to ensure smooth project delivery.

About You:

- A degree in Mechanical, Civil, or a related Engineering discipline.
- Strong technical aptitude and a willingness to learn.
- Excellent communication and teamwork skills.
- Attention to detail and problem-solving ability.
- Familiarity with CAD tools is a plus.

About AVK in the UK:

AVK in the UK products and solutions are essential to vital infrastructures that minimise water loss, improve sustainability, and enhance the quality of life for people everywhere. Every day. And for over half a century and counting, we've raised the bar for what our customers can expect.

We are looking for ambitious, driven graduates to join our team and play a key role in our continued success. As part of our graduate program, you'll gain hands-on experience, work alongside industry experts, and develop the expertise needed to thrive in a fast-paced, evolving sector. Whether your passion lies in engineering, supply chain, finance, or marketing, we offer exciting opportunities to help you build your future.

What We Offer:

- A supportive early careers programme with quarterly check-ins, annual appraisals with your direct leader, as well as check-ins with an Early Careers mentor to support your journey.
- Externally recognised development such as Insights Discovery profile reviews to define your learning style as well as role specific funded training.
- The opportunity to be a Graduate representative for our charity partner– Aquabox
- Participation in an International LEAN training programme with the opportunity to travel to sites across Europe including France, Spain and Denmark over a 6-month period.
- Access to a “technical guru”, a professional in your field from across one of the four businesses who can provide you with up-to-date industry insight.
- Leadership and individual development training such as: Project Management, Decision Making, Presentation Skills, Communication and others.
- Part of the AVK Graduate Community 2025/26.
- 33 days holiday (including statutory Public Holidays).
- Life Assurance plan (x3).
- Company pension plan.

WORKING HOURS:

- 39 hours per week

Ready to take the first step toward a rewarding career? Join us and be part of something bigger!

Please note applicants must have the right to work in the UK at the time of application, as this graduate role is not eligible for visa sponsorship.

APPLY NOW - Please send your up-to-date CV to EARLYCAREERS@AVKUK.CO.UK

